

BETWEEN

ANDREW BELL

and

SHARPS INDUSTRIES LIMITED

CLAIMANT'S STATEMENT: REMEDY

1 Following my dismissal from Sharps Industries, I took immediate steps to obtain alternative employment. The specific steps I took to secure employment are as follows:

23 March 2007: applied by letter and CV for the position of Catering Manager with []

28 March 2007: registered with [] agency.

16 April 2007: application for Food & Beverages Manager post with []

18 April 2007: registered with [] and applied for position of Assistant Catering Manager with []

20 April 2007: registered with [] recruitment agency.

30 April 2007: application for Head of Catering post

30 April 2007: application (via CV) for Manager (Catering) post with []

10 May 2005: sent CV to [] for speculative roles that may arise

14 May 2005: interview with []

16 May 2005: applied for F&B Manager role with []

7 May 2005: Catering Manager interview confirmation with []

27 May 2005: applied for Assistant Manager (Catering) post

28 May 2005: application for Locum Catering Manager

2 June 2007: registered with [] agency

5 June 2007: applied for Head of Catering with []

5 June 2007: applied for Catering and Beverages Manager with []

8 June 2007: applied for Catering Manager job with []

11 June 2007: application for and registration with [] agency

14 June 2007: registered with [] agency

14 June 2007: application for Catering Manager with job (through
[] agency)

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[more of the same sort]

14 November 2007: registered with [] and applied for F&B Manager with []

15 November 2007: registered with [] and applied for F&B Manager

2. I was appointed Food and Beverages Manager working for Dowager Hotel Group plc with effect 1 December 2008. My net pay is £3,372 less per year than when I was working for Sharps.
3. Until recently I had hoped that I would work for Dowager for a couple of years and then look for a better-paid job. I intended from the outset to work for Dowager for at least 2 years, because I had only been at Sharps for 18 months when they dismissed me, and I did not want my cv to make me look like someone who could not settle in a job.
4. However, my wife has recently been diagnosed with cancer, and I have needed to take quite a lot of time off work to care for her, and for our 3 children (aged 14, 12 and 9). Dowager have been very understanding, but I would not want to try to start a new job under these conditions.
5. In the circumstances, I now think the likelihood is that I will work for Dowager until I retire at 65, in 10 years time.
6. When I took the job with Sharps, I full intended to stay in it until retirement. I knew how lucky I was to get a job with a final salary pension. The Dowager pension scheme is much less generous; full details of my pension loss are in my schedule of loss.
7. The contents of this statement are true to the best of my knowledge and belief.

Signed_____

Dated_____